



## Effective Strategic Leadership®

As the world of business changes and evolves in this globalized, technologically advanced environment, the need for workable, effective leadership strategies becomes more and more critical. For businesses to become truly successful and innovative enterprises, they must develop and implement these strategies throughout the entire organization. The organization of the future is an organization where *every-one* — from top to bottom knows, understands, and accepts the mission, vision, values, and goals of the company. It is only when everyone in the organization is working together in the same direction and toward the same goals that the organization becomes truly successful.

The Effective Strategic Leadership program will help participants to clarify your strategic purpose: why you exist, complete a comprehensive strategic assessment and where you stand now. You will also create a strategic development plan for where you want to go, and the ability to execute and make your strategy happen.

This 7-session course is facilitated bi-weekly over 7 weeks. It consists of a Pre-Work 1 & 2 Activities, Kickoff, Social Styles®: Multi-rater Assessment, 5 Lessons, and a Graduation Celebration.

<p><b>1 – The Power of Strategic Leadership</b></p> <ul style="list-style-type: none"> <li>• The Need for Organizational Strategy</li> <li>• Developing an Effective Strategy</li> <li>• The Purpose of Organizational Strategy</li> <li>• Obstacles of Strategic Success</li> <li>• Your Role in Organizational Strategy –Lesson Plan of Action</li> </ul>	<p><b>2 – Strategic Purpose: Why We Exist</b></p> <ul style="list-style-type: none"> <li>• Purpose of the Organization</li> <li>• Developing Your Strategy</li> <li>• Defining Your Strategic Purpose</li> <li>• Commitment to Achievement and Productivity</li> <li>• Leading through Strategic Purpose</li> <li>• Integrating Personal and Business Goals -Lesson Plan of Action</li> </ul>
<p><b>3 – Strategic Assessment: Where We Stand Now</b></p> <ul style="list-style-type: none"> <li>• The Essence of Strategic Leadership</li> <li>• Effective Strategy for Today</li> <li>• Achieving Outstanding Performance</li> <li>• What is Strategic Assessment?</li> <li>• Identifying Goals -Lesson Plan of Action</li> </ul>	<p><b>4 – Strategic Development Where We Want To Go</b></p> <ul style="list-style-type: none"> <li>• Developing Strategic Goals</li> <li>• The Total Strategy Map</li> <li>• Building Your Organization</li> <li>• Impact of Goals on Behavior</li> </ul>

### 5 – Strategic Execution: Making Strategy Happen

- Cascading Strategy Through the Organization
- What Do Your People Need?
- Building a Management System
- Achieving Ownership Goals
- The Purpose of Measurement
- Who Keeps Score
- Review and Update
  - Lesson Plan of Action

### Program Plan of Action

- Growth Strategy
- Productivity Strategy
- Innovation Strategy
- Re-engineering Strategy
- People Strategy
- Scorekeeping

